


<b>Policy Area:</b> General Government		<b>Content Last Updated:</b> March 30, 2023
<b>Policy Section:</b> 200		<b>Supersedes Policy:</b> None
<b>Policy Name:</b> Council Indemnity Rates		<b>Approval:</b> September 26, 2024
<b>Policy No:</b> 200-11		<b>Number of Pages:</b> 2

Effective January 1, 2023, Council Indemnity Rates Are As Follows:

**1. BASE INDEMNITY:**

Mayor - Annual base indemnity shall be 15% of the previous years' salary of Saskatchewan Members of the Legislative Assembly (MLA) as decided by the Board of Internal Economy of the Saskatchewan Legislature.

Councillors - Annual base indemnity shall be 60% of the Mayor's indemnity.

To Cover Payment For:

- Regular Monthly Council Meetings including Committee of the Whole Meetings Meeting Preparation/Research
- Travel less than 20 kms one way for Regular Meetings

**2. ADDITIONAL COMPENSATION:**

Personal Telephone Expense

- Rate equal to Resort Village of Candle Lake Bring Your Own Device, BYOD Policy 200-75

Regular Monthly Council Meetings

- Travel more than 20 kms one way to a maximum of 100 kms one way at approved rates in effect.

Committee/Special Meetings, Committee Duties:

- \$27.50 per hour to a maximum of \$220.00 per day
- Related travel & meals at approved rates in effect

Council Business/Meetings Outside of Community:

- \$27.50 per hour to a maximum of \$220.00 per day, including travel time
- Related travel & meals at approved rates in effect

Conventions/Workshops:

- \$27.50 per hour to a maximum of \$220.00 per day, including travel time
- Related travel & meals at approved rates in effect

### 3. BENEFIT PROGRAM FOR ELECTED OFFICIALS

#### SUMA Group Benefits and Insurance

Benefit Package to be covered for the following:

- Accidental Death and Dismemberment Insurance
- Group Term Life Insurance
- Extended Health Benefits "B"
- Dental Care "B"
- Vision Care Plan "A"
- Employee and Family Assistance Program

Elected Officials can opt out of the program if they or their spouse has existing coverage.

RESOLUTION NUMBER: 344/2024

ADMINISTRATOR: \_\_\_\_\_

A handwritten signature in black ink, appearing to be "B. H.", is written over a horizontal line. The signature is stylized and cursive.