2022 to 2024



# Resort Village of Candle Lake 2022 – 2024 Strategic Plan

#### RESORT VILLAGE OF CANDLE LAKE STRATEGIC PLAN 2022

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## INTRODUCTION

This document represents the results of the Resort Village of Candle Lake strategic planning sessions held on August 24th, 25<sup>th</sup> and 26<sup>th</sup>, 2022, at the Community Hall in the Resort Village of Candle Lake (RVCL), Saskatchewan.

The following Council members and staff participated in the session:

- Mayor Terry Kostyna
- Councillor Joe Barczai
- Councillor Debbie Hunter
- © Councillor Shayne Morley
- Councillor Jon Attig
- Chief Administrative Officer Brent Lutz
- Manager of Finance Sheri Carson

Facilitators for the session were Dean Yaremchuk and Larry Lang, Senior Partners, HMC Management Inc.

# **RESORT VILLAGE OF CANDLE LAKE VISION 2024**

"Being responsive to our community and visitor's diverse expectations, Council's focus is to build a cohesive well-managed community."

# **RESORT VILLAGE OF CANDLE LAKE MISSION STATEMENT 2022**

"Respecting our unique environment, Council's purpose is to serve the community, provide leadership and manage growth in the most responsible and sustainable way."

# RESORT VILLAGE OF CANDLE LAKE VALUES

The following represents what Council believes to be the pillars of their decision-making processes.

## **Transparency**

We will conduct all affairs of the Municipality in an open and transparent manner except when prohibited by Provincial legislation.

#### Fair

In our deliberations, we will strive to ensure that our decisions are fair and consistent for our residents.

#### **Result Orientated**

Council believes that their focus is to be decisive on matters placed before them in order to produce results that will benefit the majority of their residents.

# **Fiscal Responsibility**

We balance our financial capabilities with the needs of our residents to ensure long-term growth and prosperity for our community.

#### **Ethical Leadership**

Council will conduct municipal business ethically and in a trustworthy and consistent manner to create and maintain a productive culture that will foster organizational and community growth.

#### **Customer Service**

We continually strive for excellence in the delivery of municipal services.

#### **Communications**

We strive to ensure open, transparent, and clear communication between community residents, businesses, organizations, Council, and employees.

# **Teamwork**

We are committed to working with other governments, businesses, and organizations to provide our residents with quality services. We cannot live in isolation from our municipal neighbours and will work to improve our entire region.

#### Innovation

We encourage innovation in developing and delivering programs, services, and processes. We anticipate change and capitalize on opportunities that arise.

#### Respectful

We respect the rights and beliefs of our Councillors, staff, and community and commit to treating them with the highest degree of dignity.

#### Stewardship

We responsibly manage our unique natural environment and the habitat it provides and will facilitate an organizational culture of sustainable practises.

# **2022-2024 - COUNCIL PRIORITIES**

Housing Development Initiate 55+ Seniors Housing Strategy, identify other accommodation option	
Initiate 55+ Seniors Housing Strategy, identify other accommodation ontion	
and strive to provide certainty for developers with consistent application or	
development standards.	
Emergency and Fire Protection	
Initiate 10 Year Emergency Services Master Plan to maintain and enhance	
emergency services.	
Recreation  Republished on the Fact Trail and community Hall, extension of the Fact Trail and community	_
Rehabilitation of Community Hall, extension of the East Trail and commence	=
implementation of the 20 Year Green Space Master Plan.  Municipal Utilities	
Increase capacity of the East Lagoon through expansion and upgrade, impro	NΔ
Landfill by decommissioning the historic cell and modernizing operations as	
research opportunities for a potable water source for residents.	iu
Planning and Development	
1 A 1	
and implement existing Village Bylaws and Policies.	
Review and draft new Official Community Plan and Zoning Bylaw and revise and implement existing Village Bylaws and Policies.  Streets and Roads  Develop plan for resurfacing existing paved roads in the Village and continuation of the annual road repair and neighborhood drainage program Operations	
Develop plan for resurfacing existing paved roads in the Village and	
continuation of the annual road repair and neighborhood drainage program	۱.
Operations	
Improve operational response through staff training and development,	
replacement and acquisition of equipment and better communication.	
Commercial Development	
Improve public signage and highway sign corridor, incent storefront	
improvements, promote commercial development such as the Bayview Ma	rket
Square and identify new business opportunities and potential investors.	
Technology Improve communication through RVCL website, online service tracker and	
social media advertising, ensure computer data security and explore option	c
for electronic voting in advance of the next municipal election.	3
To electronic voting in advance of the flext manicipal election.	
Administration	
Enhance customer service with technology and training, continue to evaluate	te
of our organizational structure and job descriptions and review the structure	
and function of our existing committees to optimize service delivery.	